



NAVODAYAM EDUCARE CONSULTANCY

Empowering Excellence in Schooling: From Vision to Classroom Reality

Who We Are

“Bridging Four Decades of Excellence with the Future of Education”

Four Decades of Impact: NAVODAYAM EDUCARE CONSULTANCY is a premier educational advisory led by a distinguished panel of **eminent educational administrators and academicians** specializing in school education who have shaped the landscape of Indian school education. Our mission is to bridge the gap between policy and practice, providing expert hand-holding for **Teachers and Principals** of schools to achieve global standards of excellence.

The Navodayam Edge: We don't just consult; we mentor. Our transition from practitioners to consultants ensures that our advice is grounded in real-classroom feasibility.

Our Core Values

Professionalism: Upholding the highest standards of ethics and efficiency in every training and academic audit.

Rigour: Committing to evidence-based mentorship and comprehensive review of SOPs to ensure institutional excellence.

Innovation: Developing pioneering learning frameworks that transition schools from rote learning to "learning how to learn."

Development (Holistic): Focusing on the continuous professional growth of educators and the cognitive nurturing of students (HOTs).

Empowerment: Providing customized roadmaps that enable principals and teachers to lead with confidence and NEP 2020 alignment.

Our Goal

“We Empower your school. Transform your teachers. Inspire your students”

The primary goal of **Navodayam Educare Consultancy** is to **bridge the gap between educational policy and actual classroom practice** by providing expert mentorship and "hand-holding" to teachers and principals and School managements. Key components of this goal include:

- **Empowering Institutional Excellence:** The consultancy aims to transform schools from "vision to reality," helping them achieve **global standards of excellence** and ensuring they meet or exceed **CBSE, NABET, and NEP 2020** quality benchmarks.
- **Facilitating the NEP 2020 Transition:** A major objective is to assist schools in moving from the traditional 10+2 mindset to the modern **5+3+3+4 structure** through specialized training and structural auditing.
- **Pedagogical Transformation:** The consultancy strives to shift the core philosophy of schooling away from rote memorization toward **"Learning how to Learn"** and nurturing **High Order Thinking Skills (HOTS)**, such as critical thinking, creativity, and problem-solving.
- **Teacher Empowerment:** Navodayam focuses on enabling and empowering educators through **Capacity Building Programs** that update their professional competency in modern trends like experiential, inquiry-driven, and art-integrated pedagogy.
- **Holistic Development and Well-being:** The consultancy seeks to mentor all stakeholders toward academic and developmental progress, specifically striving toward **peace and happiness** by addressing mental health issues and promoting social-emotional learning (SEL).
- **Nurturing Future-Ready Students:** By embedding **21st-century skills** (the 4 Cs: Critical Thinking, Creativity, Collaboration, and Communication) into the curriculum, the goal is to prepare students to navigate the digital era with essential life and literacy skills.

Vision

Empowering educators, transforming schools, and shaping future-ready learners in line with global standards.

Mission

our mission is to enable and empower teachers and principals of schools through capacity-building programs, comprehensive academic audits, mentorship, and customized roadmaps. We aim to enhance professional efficiency, foster innovative learning frameworks, and nurture Higher Order Thinking Skills (HOTS) to create a vibrant learning ecosystem.

Domains of Orientation

Navodayam Educare Consultancy is uniquely positioned to handle a wide array of orientation topics for school principals and teachers, leveraging over four decades of experience in school administration and academic governance. Based on their core service pillars and the specialized expertise of their mentors, here are the topics they can handle across your requested domains:

1. Pedagogy & Curriculum

Navodayam specializes in transitioning schools to the **NEP 2020 structure (5+3+3+4)** and moving away from rote learning.

- **Innovative Instructional Frameworks:** Training in experiential, inquiry-driven, art-integrated, and toy-based pedagogy.
- **Foundational Literacy & Numeracy (FLN):** Implementation of the NIPUN Bharat initiative and utilization of the "Jaadui Pitara".
- **Competency-Based Education:** Shifting classroom focus toward High Order Thinking Skills (HOTS) and conceptual understanding.
- **Multidisciplinary Integration:** Strategies to integrate STEM, Arts, and vocational skills like AI, coding, and financial literacy.
- **Modern Assessment Strategies:** Developing and using **Holistic Progress Cards (HPC)** and implementing "assessment for learning" and "assessment as learning".
- **Digital Integration:** Implementation of Personalized Adaptive Learning (PAL), flipped/blended learning models, and using DIKSHA/PM e-VIDYA tools.

2. School Leadership & Management

The consultancy is led by retired CBSE School administrators and principals with deep statutory knowledge.

- **Institutional Leadership:** Empowering principals as pedagogical leaders to prepare annual pedagogical plans for holistic development.
- **Strategic Compliance:** Understanding **SQAAF (School Quality Assessment and Assurance Framework)** standards and navigating board scrutiny/statutory compliances.
- **Administrative Excellence:** Reviewing Standard Operating Procedures (SOPs) for academic governance, HR management, and faculty recruitment.
- **Academic Auditing:** Conducting evidence-based audits to identify institutional strengths and weaknesses through data-driven analysis.

3. Mental Health & Holistic Development

Navodayam utilizes the expertise of educational and sports psychologists to address the well-being of the school community.

- **Psychological Interventions:** Dealing with mental health issues from early education through teenage interventions.
- **Stress Management:** Workshops for teachers and students on counseling, meditation, and therapies to strive toward peace and happiness.
- **Special Needs & Inclusion:** Monitoring and supporting "genius" children and those with special needs through successfully established psychological paradigms.
- **Sports Psychology:** Mental training for students and athletes to build resilience and a "sporting temper".
- **21st Century Skills:** Embedding the **4 Cs** (Critical Thinking, Creativity, Collaboration, and Communication) and Social-Emotional Learning (SEL) into daily routines.

4. Empowerment of Institutional Excellence

This area focuses on raising a school's global standards and future-readiness.

- **Teacher Empowerment:** Continuous Professional Development (CPD) programs designed to update professional competency in line with global trends.
- **Effective Classroom Management:** Strategies for behavioral excellence, positive reinforcement, and student-centric classroom design.
- **Ethical & Values Education:** Building character through collaborative and ethical learning environments, and inculcating constitutional values

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Portraits of NAVODAYAM



Dr Kandukuri Ramesh is an eminent educationist and academician holding multiple degrees in Education, Psychology, English and History. He has served for four decades in coveted positions in a premier educational institution of Government of India such as: Jawahar Navodaya Vidyalayas, University Grants Commission, New Delhi, Indira Gandhi National Open University. Experimentation and innovations in school education have been his passion. His learning paradigms are path breaking thus led to guiding and mentoring CBSE schools. He is bestowed with National award of National literacy Mission and NCERT award for innovative practices in Teaching. Dr Ramesh is a gifted teacher, orator, prolific writer, Master Trainer in empowering teachers and published five books besides he liberally contributed his writings on educational policies and practices to journals, magazines, News Papers and he is widely popular in TV and Radio debates on education.



*Shri. P. V. Sai Ranga Rao is an accomplished educationist and multifaceted personality possessing multilevel educational degrees and diplomas with 35 years of unblemished service in the Indian school education sector and served in adored positions in the prestigious and reputed government educational institutions. Mr Sai Ranga Rao is well versed and a seasoned academician and **excellent articulator** on the school HR management, curriculum and pedagogy. He is bestowed with **Bharat Rashtrapati Award** of Government of India for his outstanding contributions to educational management and institutional leadership. As an expert academician of School education and as a designated core member of Central Government, he is involved in developing and implementing the Ministry of Education and CBSE's framework and **policy formulations** for Continuous and Comprehensive Evaluation and NEP 2020. Being a Deputy Commissioner of Kendriya Vidyalayas, he is a **Host organizer** for Pariksha Pe Charcha facilitating dialogue between students and the Honourable Prime Minister of India. Mr Sai Ranga Rao being a master trainer has the distinction of training thousands of educators Nationwide who are selected for the National Mission on Education (NME). he has participated in secondary educators' study tour programmes to study advanced pedagogical standards representing the Ministry of Education, Government India, in the **delegations** sent to Germany, France, Singapore, and Australia.*



Mr. Anil Kumar is a distinguished educationist whose illustrious career reflects vision, dedication, and unwavering commitment to academic excellence. With over 34 years

of experience in the field of education, he has made significant contributions to institutional development, teacher training, academics and administration. He served with distinction as Deputy Director (Academic) at the National Institute of Open Schooling, where he efficiently managed regional centres and strengthened the quality of education. Earlier, as Principal under the Navodaya Vidyalaya Samiti at Jawahar Navodaya Vidyalaya, he demonstrated exemplary leadership that led students to outstanding academic achievements.

An accomplished scholar trained at Osmania University and other premier institutions, Mr. Kumar's expertise includes nurturing creativity and interest in performing arts, inculcating sporting temper and conducting workshops and trainings. His interactions with the print and electronic media also highlight his understanding and commitment to the field of education. His special achievements include presentation on NEP 2020 in the presence of the Governor of Telangana, receiving appreciation for outstanding CBSE results, publishing scholarly and educational works, and developing video lessons and translated learning materials for teacher education programmes. N



Mr. Gadam John Hemanth Kumar is an Educational and Sports Psychologist specialising with schools, parents and teachers with classroom management and home schooling. He deals with mental health issues from the womb to the tomb and focuses on early education, teenage interventions and strives towards peace and happiness. His sessions are based on the NEP 2020 program and mentors all stake holders towards academic and developmental progress. Be it genius children or special needs, his conceptual understanding and experience over the last 4 decades gives him the edge to successfully monitor individuals through counselling, meditation and therapies. He is popular among students that he has interacted in various ICSE/CBSE/State schools all over India. As a sports psychologist he imparts mental training to various athletes in different disciplines including the Indian Army shooters for the Olympics



Mr. A. Yugender Reddy is a distinguished educationist with over 33 years of dedicated service in school education and educational administration under the Ministry of Education, Government of India. He has served in key roles including Post Graduate Teacher, Vice-Principal, Principal, Assistant Commissioner, and Deputy Commissioner in Navodaya Vidyalaya Samiti, providing leadership across multiple regions of the country. An accomplished scholar with a Post Graduation in Life Sciences with Education from Regional Institute of Education, Bhubaneswar, and Graduation from Osmania University, Hyderabad, he has demonstrated excellence in academic leadership, institutional administration, human resource management, and financial governance. He has organized numerous regional and national level training programs, workshops, and educational events, significantly contributing to the strengthening of co-educational residential schools. In recognition of his outstanding contribution to holistic student development and educational excellence, he was honored with the first National Award instituted by Navodaya Vidyalaya Samiti in 1997.



***P. Ravi** is a senior education leader with over 40 years of distinguished service in Indian school education under the Ministry of Education, Government of India. Groomed at RIE (NCERT), he began his career with Kendriya Vidyalaya Sangathan before serving for 24 years with Navodaya Vidyalaya Samiti as Teacher and later*

Principal of JNVs in Maharashtra and Karnataka. He received the Best Principal Award (2007) from NVS for academic excellence and institutional leadership.

He later served as Regional Director, NIOS, Chennai (2013–2020), strengthening open schooling systems and expanding academic outreach. He also coordinated the UK-India Education Research Initiative (UKIERI), promoting international collaboration.

*Currently, he is mentoring schools in quality enhancement and leadership development. A certified **Life Coach and trained counsellor**, he supports individuals through Genetic Brain Profiling-based guidance and transformational mentoring.*